

# St Michael's Church of England Primary School



## Pupil Premium Policy

## OUR MISSION STATEMENT

At St Michael's Primary School we seek to nurture the whole child and instil a love of learning by inspiring young minds within a happy, caring community based on the Christian values of love; joy; kindness; peace; self-control and faithfulness.

### Overview

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on the school census figures for pupils who have been registered for free school meals at any point in the last six years (known as "Ever 6 FSM"). The funding also covers children in care aged 4-15 who have been looked after continuously for more than six months. For looked after children the Pupil Premium was calculated using the Children Looked After data return.

A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils.

The Pupil Premium is additional to main school funding and will be used by St Michael's to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most to support and improve their learning.

### School Vision

We aim to ensure that every child leaves St Michael's excited about learning and with a determination to succeed and reach their full potential. We want to equip them with confidence, resilience and a passion for justice and equality, learning from the Christian Ethos of our school to build strong foundations for their future part in society.

The targeted and strategic use of Pupil Premium will support us in our aims.

### Principles

- We ensure that teaching and learning opportunities meets the needs of all pupils.
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups. This specifically includes ensuring that the needs of socially disadvantaged pupils are addressed.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who are eligible for free school meals, (or have been eligible in the last 6 years) are socially disadvantaged.
- We also recognise that not all pupils who re socially disadvantaged are registered or qualify for free school meals. Our aim is to allocate the Pupil Premium funding to support any

pupil the school has identified as being socially disadvantaged. Pupil Premium funding will be allocated following a needs analysis.

## **Provision**

Our work through Pupil Premium is aimed at:

- Accelerating progress and narrowing the gap by moving children to at least age related expectations in communication, literacy and maths.
- Engaging children in their education through enjoyment and positive affirmation both inside and outside the school day.
- Offering pastoral support in the form of behaviour or family support.

We have a range of provision in place to support children who belong to vulnerable groups, including those who are socially disadvantaged. This provision has the full support of the Governing Body and includes:

- Providing small group work with experienced professionals focussed on overcoming gaps in learning.
- 1-1 support for specific children to close the achievement gap.
- Additional teaching and learning opportunities provided by teachers, TAs or external agencies.
- Providing welfare support for some children e.g. through skills groups or art therapy.
- Providing funding for extracurricular activities that will support well-being and development of learning e.g. school trips or music tuition.

## **Tracking and Reporting**

- The Pupil Premium children will be tracked by using the termly data, pupil progress meetings and SEN information to ensure progress is being made towards narrowing the gap and attaining the required levels of progress.
- Pupil Premium will be an agenda item for the Learning & Development Team and will be part of the Head Teachers Report to the Full Governing Body. It will also be monitored as part of the Budget analysis by the Resources Team
- The Governors will ensure that there is an annual statement to parents and carers on how the Pupil Premium funding has been used to address the issue of "narrowing the gap". The statement will be published on the school website.

## **Appeals**

Any appeals against this policy will be through the Governor's complaints procedure.